

# fogo island inn

## About the Role

Title: Maintenance Technician

Team: Maintenance

Location: Fogo Island, NL (on-site)

## Who We Are

A member of Relais & Châteaux with Three MICHELIN Keys, Fogo Island Inn is a 29-room luxury hotel, built on principles of sustainability and respect for nature and culture. The Inn is a community asset, owned by the charity Shorefast, and 100 percent of operating surpluses are reinvested into Shorefast's work to secure a resilient future for Fogo Island.

Our work has garnered significant international interest including a feature on 60 Minutes and in The New York Times' 52 Places for a Changed World. The mission of Shorefast is to build, learn, and share economic development practices that catalyse the assets of local places, starting with Fogo Island.

Learn more about us: [fogoislandinn.ca](http://fogoislandinn.ca)

## The Opportunity

As a Maintenance Team Member, you bring a commitment to safety and thrive by supporting team members to complete varying tasks which ensure the overall functionality of the establishment. You can assist with routine upkeep, execute minor repairs, and perform basic troubleshooting of equipment and Inn systems.

This position reports to the Director, Facilities Systems & Projects, and collaborates with the team on long-term capital plans to maintain and enhance facility systems, while contributing to maintenance and construction activities beyond the Inn.

## What You'll Do

- Bring a proactive and reliable work style, with the flexibility to respond to evolving priorities
- Maintain professional presentation and attention to personal standards that reflect our workplace culture
- Work both independently and collaboratively, balancing guidance from leadership with self-directed problem-solving
- Adapt to various weather conditions and participate in shift rotation to support facility coverage

- Pursue ongoing learning through employer-provided training, with a commitment to safety protocols
- Foster a team-oriented mindset that values respect, fairness, and positive working relationships across all departments
- Provide hands-on support for technicians addressing mechanical systems and on-site challenges
- Maintain tools, equipment, and materials in safe, orderly condition
- Perform physical work at the Inn and surrounding sites
- Support seasonal needs including snow removal, salt/sand application, and water management across properties
- Maintain property appearance through tasks like deck maintenance, window cleaning, painting, and waste management
- Take on additional responsibilities as needs evolve
- Lift items over 20 lbs as required

## Qualifications and Experience

- Relevant education at the post-secondary level (degree or diploma) or equivalent experience
- Experience in maintenance duties considered an asset
- Must have a valid Canadian driver's license
- Excellent interpersonal and communication skills
- Passion for social business and a desire to make a difference in the lives of others and in the community
- Entrepreneurial spirit and positive attitude
- Commitment to upholding the vision and goals of Fogo Island Inn, Shorefast Foundation, and other affiliated organizations
- Ability to excel in a fast-paced and dynamic environment
- Sensitivity to the history and culture of rural Newfoundland

## What We Offer

- Competitive salary
- Health and dental benefits, along with access to an employee assistance program for mental health support and work/life services
- Team member discounts within our businesses (Fogo Island Inn and Fogo Island Workshops)
- Travel to Fogo Island, and allowances for travel
- Housing assistance and relocation reimbursement
- Monthly cellphone plan

- Access to an employee work-out room, to support personal well-being
- An engaged, highly supportive, and collaborative environment that encourages creativity and curiosity
- The opportunity to work in a thriving social enterprise
- Continued learning and professional development opportunities

## To Apply

Please submit a cover letter and resume to [careers@fogoislandinn.ca](mailto:careers@fogoislandinn.ca), with the subject line "Maintenance Technician"; Questions about this position may also be directed here.

Deadline for Applications: Until filled.

We are grateful for all applications, but only those selected for an interview will be contacted.

We endeavour to foster an accessible work environment and to ensure all in our care feel safe and valued. Please reach out if there is anything we can do to accommodate a more accessible or inclusive application process.