

Shorefast

About the Role

Title: Maintenance Technician

Team: Maintenance

Location: Fogo Island, NL, Canada

Who We Are

Shorefast is one of North America's most creative and notable social enterprises and the charitable organization behind the world-renowned Fogo Island Inn, Fogo Island Workshops, Fogo Island Fish, and Fogo Island Arts. Our work has garnered significant international interest including a feature on **60 Minutes** and in The New York Times' **52 Places for a Changed World**. The mission of Shorefast is to build, learn, and share economic development practices that catalyse the assets of local places, starting with Fogo Island.

Learn more about us: shorefast.org

The Opportunity

As **Maintenance Technician** will work as part of the Shorefast construction/maintenance team and perform duties that will support day to day operations of the businesses. They will also aid in the development on new and ongoing projects.

What You'll Do

- Perform a variety of related maintenance and repair duties at various job sites and company properties as required.
- Operate and maintain plow truck to remove snow from organization properties. (knowing how to operate a bobcat, an asset)
- Shovelling, sanding and salting company properties to ensure safe conditions for employees and personnel.
- Perform general building, vehicle and machinery preventative maintenance tasks.
- Repairing machines, equipment, or structures as necessary.
- Assist carpenters with carpentry related tasks when needed.
- Diagnosing mechanical issues and correcting them.
- Perform interior and exterior painting.
- Build scaffolding and other temporary construction structures.
- Must have the ability to work with, handle, load and unload, and process firewood for company properties.
- Maintain maintenance tools and equipment.
- Assist labourers with site clean up and material unloading and handling when required.
- Demonstrate excellent interpersonal and verbal communication skills.
- Must be hardworking, reliable, independent, punctual, and willing to do a multitude of tasks with short notice.
- Is organized and has effective time management skills.
- Willing to participate in a flexible schedule to ensure job duties are completed.
- Follow through on verbal and written work orders as directed by Supervisor and/or Coordinators.
- Participate in all necessary training provided by the employer and adhere to all safety standards learned within said trainings.
- Demonstrate safe work habits and knowledge of safety rules and instructions while performing job functions.
- Operate equipment efficiently and safely.
- Perform other duties as assigned.

Qualifications and Experience

- Certificate or Experience in a trade considered an asset.
- Class 5 drivers license is a requirement.
- Ability to perform constant physical labor, operate tools and machinery, and lift as least 80lbs is required.
- Ability to work in wet, damp, hot, cold, or dusty places required.

- Ability to stoop or kneel in order to gain access to work areas required.
- Ability to work while standing for extended periods of time required.
- Ability to work effectively in both individual and group settings required.

What We Offer

- Competitive salary
- Health and dental benefits, along with access to an employee assistance program for mental health support and work/life services
- Team member discounts within our businesses (Fogo Island Inn and Fogo Island Workshops)
- Housing and relocation assistance
- The technology necessary to complete your work
- Access to an employee work-out room, to support personal well-being
- An engaged, highly supportive, and collaborative environment that encourages creativity and curiosity
- The opportunity to work in a thriving social enterprise
- Continued learning and professional development training

To Apply

Please submit a cover letter and resume to careers@shorefast.org, with the subject line “**Maintenance Technician**”; Questions about this position may also be directed here.

Deadline for Applications: Until Filled

We are grateful for all applications, but only those selected for an interview will be contacted.

At Shorefast, we endeavour to foster an accessible work environment and to ensure all in our care feel safe and valued. Please reach out if there is anything we can do to accommodate a more accessible or inclusive application process.