

Shorefast

About the Role

Title: Carpenter

Team: Maintenance

Location: Fogo Island, NL, Canada

Who We Are

Shorefast is one of North America's most creative and notable social enterprises and the charitable organization behind the world-renowned Fogo Island Inn, Fogo Island Workshops, Fogo Island Fish, and Fogo Island Arts. Our work has garnered significant international interest including a feature on **60 Minutes** and in The New York Times' **52 Places for a Changed World**. The mission of Shorefast is to build, learn, and share economic development practices that catalyse the assets of local places, starting with Fogo Island.

Learn more about us: shorefast.org

The Opportunity

As **Carpenter** you will work as part of the Shorefast construction/maintenance team and perform a variety of related carpentry and repair duties at various job sites as required.

What You'll Do

- Follow through on verbal and written work orders as directed by Supervisors(s).
- Demonstrate safe work habits and knowledge of safety rules and instructions while performing job functions.
- Participate in all necessary training provided by the employer and adhere to all safety standards learned within said training.
- Conduct basic troubleshooting and routine maintenance.
- Measure, cut, or shape wood, plastic, and other materials.
- Help erect, level, and install building framework.
- Perform Carpentry functions such as build and/or renovate framework, walls, roof, exterior and interior finishes; and install doors, door locks, windows, flooring, cabinets, stairs, handrails, paneling, plaster, drywall, moulding and ceiling tiles on residential and commercial buildings.
- Read drawings, perform layout including selecting materials, planning sequences and methods of work, and measuring and marking materials to avoid costly mistakes or omissions.
- An average knowledge of electrical, plumbing and mechanical systems is required.
- Assist with supervision of Construction Laborers and Carpenters 1's on job sites as directed.
- Demonstrate excellent interpersonal and verbal communication skills
- Work well with others and work in a team environment.
- Perform other duties as assigned.

Qualifications and Experience

- High school diploma or equivalent.
- 2 years + carpentry experience preferred.
- Red seal carpenter certification not required but is considered an asset.
- Preference may be given to applicants entered into the apprenticeship program.
- Class 5 drivers license is a requirement.
- Ability to perform constant physical labor, operate tools and machinery, and lift as least 80lbs is required.
- Ability to work in wet, damp, hot, cold, or dusty places required.
- Ability to stoop or kneel in order to gain access to work areas required.
- Ability to work while standing for extended periods of time required.
- Ability to work effectively in both individual and group settings required.
- Must have own hand tools.

What We Offer

- Competitive salary

- Health and dental benefits, along with access to an employee assistance program for mental health support and work/life services
- Team member discounts within our businesses (Fogo Island Inn and Fogo Island Workshops)
- Housing and relocation assistance
- The technology necessary to complete your work
- Access to an employee work-out room, to support personal well-being
- An engaged, highly supportive, and collaborative environment that encourages creativity and curiosity
- The opportunity to work in a thriving social enterprise
- Continued learning and professional development training

To Apply

Please submit a cover letter and resume to careers@shorefast.org, with the subject line “**Carpenter**”; Questions about this position may also be directed here.

Deadline for Applications: Until Filled

We are grateful for all applications, but only those selected for an interview will be contacted.

At Shorefast, we endeavour to foster an accessible work environment and to ensure all in our care feel safe and valued. Please reach out if there is anything we can do to accommodate a more accessible or inclusive application process.