

Shorefast

Who We Are

[Shorefast](#) is one of North America's most creative and notable social enterprises and the charitable organization behind the world-renowned **Fogo Island Inn**, **Fogo Island Workshop**, **Fogo Island Fish** and **Fogo Island Arts**. Shorefast's work has garnered significant international interest including a feature on [60 Minutes](#) and named in The New York Times' [52 Places for a Changed World](#). The mission of Shorefast is to build, learn and share economic development practices that catalyse the assets of local places, starting with Fogo Island.

The Opportunity

The **Director, Financial Operations**, located in Ottawa, Ontario, with traveling throughout Canada regularly, or Newfoundland, will collaborate with the CEO and senior management team. This role is pivotal in the development cycle, ensuring the financial systems' integrity. Responsible for both business and charity accounting functions, the **Director, Financial Operations** will uphold Shorefast's vision and Fogo Island's culture. The focus of this role will be on daily operations and strategic management to foster future growth and development of the organization.

What You'll Do

- Oversight of all accounting and financial processing, including various teams of support
- Financial reporting & communications; ensure accuracy and timely distribution throughout organization to users; key partner to business/operation leads in coordination with controllers
- Financial Analysis and KPIs - understanding of key levers in operations
- Build system for data capture for non-traditional accounting data (carbon, Economic Nutrition, etc.)
- Budgeting and forecasting
- Cash management & debt financing
- New business evaluation (startup / acquisition)
- Banking systems integrity (online payments, user controls, corporate credit card profile)
- Accounting systems integrity (software effectiveness, data integrity, controls)
- Ensure compliance with regulatory, tax and other filings
- Lead assurance process with external auditor and oversight internal audit projects
- Collaborating with all departments to provide financial related support
- Accounting team development
- Financial reporting & Governance support for CEO and EVP with Board of Directors
- Support CEO in strategic negotiations for finance & insurance relationships

Qualifications you'll bring

- Post-secondary education in Accounting/Finance, CPA designation
- 8+ years' experience in a progressive role in financial management and accounting
- Operational / management / cost accounting focus
- Growth based entities, moving from startups to maturing organization
- Experience with both nonprofit and for-profit accounting - social enterprise knowledge an asset
- Coaching and mentoring; skills development & capacity building for growing team
- Must be willing to travel to Newfoundland multiple times a year

What we offer

- Health and dental benefits
- Team member discounts, frequent travel to Fogo Island, and allowances for car and phone expenses
- An engaged, highly supportive, and collaborative environment
- The opportunity to work in a thriving social entrepreneurship
- A commitment to recruiting and training qualified individuals at all levels within the organization
- Competitive salary and compensation
- A dynamic culture that encourages and rewards the entrepreneurial spirit



To Apply

Submit a cover letter & resume to careers@shorefast.org subject line **Director, Financial Operations**.

Deadline for Applications: **Until filled**.

We are grateful for all applications but only those selected for an interview will be contacted.

Questions about this position may be directed to: careers@shorefast.org

About Shorefast: www.shorefast.org

About Shorefast & Fogo Island: [Strange and Familiar](#)