

Shorefast

Who We Are

[Shorefast](#) is one of North America's most creative and notable social enterprises and the charitable organization behind the world-renowned **Fogo Island Inn** and **Fogo Island Arts**. Shorefast's work has garnered significant international interest including a feature on [60 Minutes](#) and named in The New York Times' [52 Places for a Changed World](#).

Shorefast is committed to building economic and cultural resilience on Fogo Island while making it possible for local communities to thrive in the global economy; we're forging a new path at the intersection of business, philanthropy, and community economic development.

The Opportunity

Oversight of regular business operations, as well as the strategic planning for both the businesses and the programs, are central to this role. Working closely with colleagues at many levels, the **Community Programs Director** will need to ensure public operations are reflective of Shorefast values and ideals, as well as provide effective and elegant service delivery.

What You'll Do

- Lead, plan, organize, and direct community programs and activities related to Shorefast Foodways initiatives and programming
- Develop new activities, community initiatives and events, for the new Foodways charitable program
- Manage overall operations of two Social Enterprise locations: The Storehouse (restaurant) and Growlers (ice cream parlour)
- Identify, develop, and maintain relationships with community partners and stakeholders in support of Foodways initiatives and programs
- Direct and mentor team members responsible for delivering Foodways specific community services and public programming
- Responsible for budget oversight for Foodways programming and initiatives including the Storehouse and Growlers operational and capital budgets
- Work collaboratively with management and working groups to develop, maintain, and communicate policy information related to programming activities
- Responsible for recruitment, training and retention strategies for the Foodways programming team

Qualifications you'll bring

- **EXPERIENCE.** We're looking for a candidate with at least 5 years of progressive experience in social and community outreach services with knowledge of food service, restaurant management, and food education.
- **EDUCATION.** *A Master's Degree in Arts, Social Sciences, or Business.*
- **PASSION.** You're a true leader who aims to drive your team toward new heights and greater successes.
- **ADAPTABILITY.** You can work in fast-paced, changing environments with ease.
- **SOLUTION-ORIENTED.** You're a strong problem solver with an insatiable desire to positively impact the experience of our guests, employees and restaurant reviews.

Benefits we offer:

- Competitive Salary
- Health & Dental benefits
- Housing assistance
- Monthly cellphone allowance / corporate plan
- Training and development opportunities
- Dining & Discount perks
- A dynamic culture that encourages and rewards the entrepreneurial spirit

General Information

Company Name: Shorefast Foundation

Position Title: Community Programs Director

NOC: 40030 – Managers in Social and Community Services



Employment Terms: 3 Year Contract

Language of Work: English

Location of Work: 98 Iceberg Arena Road, Joe Batt's Arm, NL, A0G 2X0

Salary: \$77,000 - \$94,000 (\$37 - \$45/hour), commensurate with qualifications

Planned start date: April 1, 2024

Contact us

Submit a cover letter & resume to careers@shorefast.org subject line "Community Programs Director"

Mailing Address: 98 Iceberg Arena Road, PO Box 70, Joe Batt's Arm, NL, A0G 2X0

Telephone Number: 709-658-7830

Deadline for Applications: **until Filled**. We are grateful for all applications but only those selected for an interview will be contacted.

Questions about this position may be directed to: careers@shorefast.org

About Shorefast: www.shorefast.org