



Who We Are

Shorefast is a Canadian registered charity behind social businesses including the award-winning [Fogo Island Inn](#), [Fogo Island Workshops](#), [Fogo Island Fish](#), as well as programs such as [Fogo Island Arts](#), a leading global contemporary artist residency, environmental stewardship initiatives, and more. Through its work on Fogo Island, Newfoundland, and with other communities across Canada, Shorefast's mission is to make it possible for local communities to thrive in a global economy. We envision a world where all businesses are social businesses. Do you want to do work that matters and aligns with your values? Join our team and support an innovative model that puts people and place first.

The Opportunity

Reporting to the CFO, the **Director of Accounting** will work with leadership team to offer support and management for the Shorefast Community Enterprises through Shorefast Social Enterprises Inc. (SSEI), to achieve its goal of creating economic and cultural resilience on Fogo Island.

The **Director of Accounting** frequently collaborates with other organizational departments and segments of management to establish and execute responsibilities. General responsibilities include financial oversight, cash management, project management, systems design, financial modeling, and service delivery, while upholding Shorefast values of community, hospitality, care and, design.

The Director of Accounting is responsible for many key day-to-day support functions of the organization, as well as specific projects and initiatives. Working with colleagues across the organization and plays a key role within Shorefast to ensure an efficient flow of information and processes; communication of new directives, policies or procedures to colleagues; and regular meetings with teams to explain changes, answer questions, and maintain morale.

What You'll Do

Accounting:

- Oversight of all accounting and financial processing, including various teams of support and ensuring technology in place to support evolution of operations
- Build system for data capture for non-traditional accounting data (Carbon, supply chain re-investment, etc.), overseeing Accounting and banking systems integrity,
- Ensure compliance with regulatory, tax and other filings, lead assurance process with external Auditor and oversee internal audit projects
- Working with CFO, contribute to cash management and debt financing for Shorefast group
- Accounting staff team development, investing in skillsets that contribute to individual and organizational growth

Financial Planning:

- Establish and monitor key revenue and expense drivers and provide forecasting, planning and analytical support through the development of the consolidated financial plan
- Maintain an accurate and up-to-date view of the business' financial performance and provide analysis and advice to the business leads on critical decisions and risk analysis; understand of key levers in operations, building frameworks for monitoring and improvements, dashboards for communication across teams
- Lead the annual and 3-5 year operating budget and financial plans for SSEI
- Integration of Economic Nutrition^{CM} principles in decision-making, carrying the evaluative lens of 'where does the money go?' ensuring financial investments support strategic plans

Qualifications you'll bring

- Post secondary diploma or degree (College/ University) required
- Is enthusiastic, friendly, has good communication skills, and enjoys working in a team environment
- Has the ability to teach and motivate others
- Has the ability to adapt and react quickly to fluid situations while maintaining a positive attitude

What we offer

- Group Insurance Plan (including Health, Dental, Life & AD&D) and Employee Assistance Program
- An engaged, progressive, highly supportive, flexible, and collaborative work environment
- The opportunity to work in a thriving social entrepreneurship environment
- A commitment to recruiting, promoting, and training qualified individuals at all levels within the organization.

To Apply:

Submit cover letter and resume to careers@shorefast.org, subject line "**Director of Accounting**".

Applications will be accepted until the position is filled. We are grateful for all applications but only those selected for an interview will be contacted.