



### Who We Are

Shorefast was established to contribute to the economic and cultural resilience of Fogo Island, Newfoundland, creating a model for contemporary rural communities. Activities are focused at the intersection of business, art, community and nature. Shorefast operates a social enterprise model where surpluses from business activity flow through the charity and are reinvested in community programmes. Entities under this unique corporate structure include Shorefast (federally registered Canadian charity) and Fogo Island Arts (contemporary art residency programme), alongside for-profit business ventures including the world-renowned Fogo Island Inn.

### The Opportunity

**Job title:** Controller, Shorefast Social Enterprises Inc.

**Key Function(s):** Leadership and oversight on financial aspects of business growth

**Education/Designation:** Bachelor's Degree and Accounting Designation such as CPA

**Location:** Fogo Island, but rotational schedule possible from a base elsewhere in Newfoundland

Shorefast Social Enterprises Inc. (SSEI) is looking for a **Controller** to join an ambitious team working to build resilient, place-based community economies in Canada. Reporting to the Director, Accounting & Operations, the Controller is a hands-on, systems-oriented doer with high attention to detail. The ideal candidate is an individual who excels in the areas of Accounting, processing for new business start-ups, planning/budgeting, financial reporting, cash management and administration. With several direct reports, the Controller leads by example, demonstrating a commitment to quality and problem solving.

### What You'll Do

- Lead monthly and quarterly close procedures including revenue and expense accruals, amortization, allocations, ad-hoc entries, budget updates, financial reporting, HST filings and balance sheet account reconciliations for several business units.
- Work with management and processing teams to properly code transactions and ensure processes are maintained; follow up on discrepancies and continuously seek systems improvement.
- Prepare budgets and forecasts, monitor activity against approved benchmarks; work with respective business leads to communicate actual vs. forecasted targets to ensure spending limits are adhered to, and financial goals are achieved.
- Continuously identify metrics that will improve efficiency and effectiveness of finance and accounting functions across Shorefast group of enterprises; develop reports that are clear, responsive and timely to serve as guide for management.
- Ongoing cost analysis of products and services, monitoring focus on local inputs and other levers directly contributing to economic nutrition targets.
- Support new business development on Fogo Island; serve as resource to team preparing proposals, grants and other funding applications.

### Qualifications you'll bring

- University degree and a recognized Canadian accounting designation such as CPA are required (or currently working on obtaining a professional designation)
- 5+ years of Accounting leadership with thorough understanding of medium-sized, for-profit accounting and Canadian accounting standards for private enterprise (ASPE)
- Ability to translate financial concepts and effectively collaborate with operations team and business leads
- Excellent analytical, problem recognition and creative problem-solving skills with a proven ability to take initiative and embrace challenges required

### What we offer

- An engaged, highly supportive and collaborative environment
- The opportunity to work and live in a thriving social entrepreneurship environment
- A commitment to recruiting, promoting, and training qualified individuals at all levels within the organization
- Relocation and shared housing assistance with potential for rotational work (primary work function based on Fogo Island, NL).

### To Apply:

Submit a cover letter & resume to [careers@shorefast.org](mailto:careers@shorefast.org), subject line "SSEI Controller"

Deadline for Applications: **July 15, 2022 or until filled.**

Questions about this position may be directed to: Peggy Hamilton, Director, Accounting & Operations at [careers@shorefast.org](mailto:careers@shorefast.org)

About Us: [www.shorefast.org](http://www.shorefast.org) | [www.fogoislandinn.ca](http://www.fogoislandinn.ca) | [Strange and Familiar: Architecture on Fogo Island \(film\)](#)