

## The Opportunity

*Are you looking to contribute your expertise to help lead one of North America's most exciting and creative businesses? Are you looking to join a strong visionary team, carving out a new path in one of Canada's most innovative communities?*

*The successful candidate will become an integral player in our continuous creation of new social enterprise opportunities on Fogo Island, strengthening the impact of social business in Canada and abroad.*

**Job Title: Carpenter I**

**Location: Fogo Island, NL**

### **Key Responsibilities**

Reporting to the Construction Manager;

- Perform a variety of related carpentry and repair duties at various job sites as required.
- Follow through on verbal and written work orders as directed by Supervisor(s).
- Demonstrate safe work habits and follow safety rules and instructions while performing job functions.
- Participate in all necessary training provided by the employer and adhere to all safety standards learned within said training.
- Measure, cut, or shape wood, plastic, and other materials.
- Perform interior and exterior painting.
- Build concrete forms and mix and pour concrete as required.
- Build scaffolding and other temporary construction structures.
- Operate equipment efficiently and safely.
- Maintain carpentry tools and equipment.
- Assist labourers with site clean-up and material unloading and handling when required.
- Perform snow removal and other landscaping duties as required.
- Must have own hand tools.
- Perform other duties as assigned.

### **Skills and Experience**

#### ***Training & Experience***

- Candidates in apprenticeship program considered a strong asset.
- All levels of experience will be considered.
- Knowledge of safety rules and instructions.
- A record of exemplary attendance on the job is required.

#### ***Position Specific Skills***

- Ability to work in wet, damp, hot, cold, or dusty places required.
- Ability to stoop or kneel in order to gain access to work areas required.
- Ability to work while standing for extended periods of time required.
- Ability to work effectively in both individual and group settings required.
- Ability to perform constant physical labor, operate tools and machinery, and lift at least 80 lbs. is required.

#### ***Personal Skills & Interests***

- Demonstrate excellent interpersonal and verbal communication skills.

## **Compensation and Benefits**

- Competitive Salary and Benefits package
- Great organizational culture
- Opportunities to advance

## **About our Organization**

Shorefast was established to contribute to the economic and cultural resilience of Fogo Island, Newfoundland, creating a model for contemporary rural communities. Activities are focused at the intersection of business, art, community and nature.

The Shorefast Group operate a social enterprise model where surpluses from business activity flow through the Charity and are reinvested in community programs. Entities under this unique corporate structure include Shorefast Foundation (federally registered Canadian charity) and Fogo Island Arts (contemporary art residency programme), alongside for-profit business ventures including Fogo Island Inn, Wood Shop on Fogo Island, Fogo Island Fish, and Community Host Services.

Social business is an emerging field in Canada, where for-profit economic activity directly contributes to positive social outcomes typically served by the non-profit community. Shorefast is a leader in this emerging space, creating not-just-for-profit businesses that maximize return on sacred capital (natural, social, cultural) alongside economic capital. The goal is to create a next generation economy of strong, resilient communities – a global network of deeply local places.

The successful candidate will join a committed team and help create business in service of community.

## **Contact Us**

Please submit a cover letter and resume to [careers@shorefast.org](mailto:careers@shorefast.org) using the subject line “**Carpenter I**”

Deadline for Applications: Until Filled.

Questions about this position may be directed to Construction Manager, Stephen Grant at [stephengrant@shorefast.org](mailto:stephengrant@shorefast.org)

No phone calls, please.

For further information visit our websites:

[www.fogoislandinn.ca](http://www.fogoislandinn.ca) | [www.shorefast.org](http://www.shorefast.org) | [www.fogoislandarts.ca](http://www.fogoislandarts.ca) | [www.fogoislandshop.ca](http://www.fogoislandshop.ca)