

## The Opportunity

*Are you looking to contribute your expertise to help lead one of North America's most exciting and creative businesses? Are you looking to join a strong visionary team, carving out a new path in one of Canada's most innovative communities?*

*The successful candidate will become an integral player in our continuous creation of new social enterprise opportunities on Fogo Island, strengthening the impact of social business in Canada and abroad.*

**Job Title:** Server  
Casual

**Location:** Fogo Island, NL

### **Key Responsibilities**

Reporting to the Beverage Manager & Sommelier;

- Responsible for maintaining a comfortable atmosphere, high level of service.
- Maintains established quality and sanitation standards.
- Maintains established safety practices.
- Maintains service standards set by Chef and Management Team.
- With the assistance of the Management Team, practice a growing knowledge of food, alcohol, service and place.
- Responsible for staying informed of upcoming events and changes.
- Other responsibilities as directed by Management.

### **Skills and Experience**

#### ***Training & Experience***

- Highschool Diploma or Equivalent
- Experience in serving or hospitality industry considered an asset

#### ***Position Specific Skills***

- Must be able to work flexible shifts and schedules, including weekends and holidays as required
- Must be hospitable, respectful towards colleagues and guests
- Excellent people skills and outgoing personality

#### ***Personal Skills & Interests***

- Ability to take direction
- Ability to work in a team environment and must be a team player
- Ability to work calmly, quickly and effectively under pressure

### **Compensation and Benefits**

- Competitive Salary and Benefits package
- Great organizational culture
- Opportunities to advance
- Possible relocation and shared housing assistance (position based on Fogo Island, NL)

### **About our Organization**

Shorefast was established to contribute to the economic and cultural resilience of Fogo Island, Newfoundland, creating a model for contemporary rural communities. Activities are focused at the intersection of business, art, community and nature.

The Shorefast Group operate a social enterprise model where surpluses from business activity flow through the Charity and are reinvested in community programs. Entities under this unique corporate structure include Shorefast Foundation (federally registered Canadian charity) and Fogo Island Arts (contemporary art residency programme), alongside for-profit business ventures including Fogo Island Inn, Fogo Island Shop, Fogo Island Fish, and Community Host Services.

Social business is an emerging field in Canada, where for-profit economic activity directly contributes to positive social outcomes typically served by the non-profit community. Shorefast is a leader in this emerging space, creating not-just-for-profit businesses that maximize return on sacred capital (natural, social, cultural) alongside economic capital. The goal is to create a next generation economy of strong, resilient communities – a global network of deeply local places.

The successful candidate will join a committed team and help create business in service of community.

### **Contact Us**

Please submit a cover letter and resume to [careers@shorefast.org](mailto:careers@shorefast.org) using the subject line “**Server**”

Deadline for Applications: **Until Filled.**

Questions about this position may be directed to: **Brie Dema, Beverage Manager & Sommelier at [briedema@fogoislandinn.ca](mailto:briedema@fogoislandinn.ca)**

No phone calls, please.

For further information visit our websites:

[www.fogoislandinn.ca](http://www.fogoislandinn.ca) | [www.shorefast.org](http://www.shorefast.org) | [www.fogoislandarts.ca](http://www.fogoislandarts.ca) | [www.fogoislandshop.ca](http://www.fogoislandshop.ca)