

The Opportunity

Are you looking to contribute your expertise to help lead one of North America's most exciting and creative businesses? Are you looking to join a strong visionary team, carving out a new path in one of Canada's most innovative communities?

The successful candidate will become an integral player in our continuous creation of new social enterprise opportunities on Fogo Island, strengthening the impact of social business in Canada and abroad.

Job Title: Outdoor Adventure Guide
Temporary

Location: Fogo Island, NL

Key Responsibilities

Reporting to the Outdoor Adventure Coordinator, Peter Decker;

- Lead Inn guest on hikes on either of our registered trails.
- Be knowledgeable of all flora and fauna on Fogo Island.
- Be willing to lead hikes in poor weather conditions while keeping the safety of our guest the number one priority at all times.
- Conduct daily inspections of outdoor clothing and equipment as well as weekly inventory checks.
- Must ensure guests are wearing the appropriate outdoor clothing for the season.
- Assist delivery of outdoor programs for Inn guests.
- Assist all in house guest with planning their outdoor activities during their stay.
- Be knowledgeable of different navigation techniques and GPS systems.
- Be knowledgeable about the history of Fogo Island.
- Contributes to team efficiency and effectiveness through a high level of professionalism, objectiveness and perseverance
- Must have current first aid training and some basic outdoor survival skills.
- Other responsibilities as directed by management

Skills and Experience

Training & Experience

- High School Diploma
- Certified Canadian Driver's License
- Strong communication and oral skills
- Quick to respond and capable of making sound decision making

Position Specific Skills

- Flexible schedule
- Commitment to providing excellent customer service
- Commitment to upholding the vision and goals for the Fogo Island Inn, Shorefast Foundation and other affiliated organizations

Personal Skills & Interests

- Entrepreneurial spirit and positive attitude
- Personable
- Sensitivity to the history and culture of rural Newfoundland

Compensation and Benefits

- Competitive Salary and Benefits package
- Great organizational culture
- Opportunities to advance
- Possible relocation and shared housing assistance (position based on Fogo Island, NL)

About our Organization

Shorefast was established to contribute to the economic and cultural resilience of Fogo Island, Newfoundland, creating a model for contemporary rural communities. Activities are focused at the intersection of business, art, community and nature.

The Shorefast Group operate a social enterprise model where surpluses from business activity flow through the Charity and are reinvested in community programs. Entities under this unique corporate structure include Shorefast Foundation (federally registered Canadian charity) and Fogo Island Arts (contemporary art residency programme), alongside for-profit business ventures including Fogo Island Inn, Fogo Island Shop, Fogo Island Fish, and Community Host Services.

Social business is an emerging field in Canada, where for-profit economic activity directly contributes to positive social outcomes typically served by the non-profit community. Shorefast is a leader in this emerging space, creating not-just-for-profit businesses that maximize return on sacred capital (natural, social, cultural) alongside economic capital. The goal is to create a next generation economy of strong, resilient communities – a global network of deeply local places.

The successful candidate will join a committed team and help create business in service of community.

Contact Us

Please submit a cover letter and resume to careers@fogoislandinn.ca using the subject line “**Outdoor Adventure Guide**”

Deadline for Applications: **Until Filled.**

Questions about this position may be directed to: **Amanda Decker-Penton, Director of Guest Services at amandadeckerpenton@fogoislandinn.ca**

No phone calls, please.

For further information visit our websites:

www.fogoislandinn.ca | www.shorefast.org | www.fogoislandarts.ca | www.fogoislandshop.ca